



FOR IMMEDIATE RELEASE

First Credit Union Named One of BC's Top 100 Employers

For the fourth year in a row, First Credit Union has been named one of BC's Top 100 Employers by Mediacorp Canada.

Wednesday, February 12, 2025, Territories of the K'òmoks, Klahoose, Tla'amin and Squamish Nations – First Credit Union (FCU) has once again been recognized as one of BC's Top 100 Employers by Mediacorp Canada Inc., organizers of the national Canada's Top 100 Employers project. Being named to this respected list reaffirms FCU's commitment to providing a supportive, innovative, and people-first work environment.

The BC Top Employers competition recognizes the top 100 employers in the province. First Credit Union is honored to be recognized as one of only four financial institutions in the province, and one of only 19 organizations with fewer than 100 full-time employees. A detail that Kristina Leung, managing editor of the annual Canada's Top 100 Employers project says, "Sends an important message to other BC organizations that you don't need to be a large employer to create first-class workplaces that also protect our shared environment. Often, it's an advantage to be smaller because these employers quickly recognize the positive effects of such policies both on their employees and in the community."

Being named one of BC's Top Employers is a reflection of First Credit Union's commitment to fostering a workplace where employees feel valued, supported, and inspired every day. "We're incredibly proud to receive this recognition," says Angie Miller, Vice-President of People and Culture at FCU. "At First Credit Union, we believe our strength lies in our people, and we work hard to foster a culture that supports, empowers, and inspires every member of our team."

What Makes First Credit Union a Top Employer?

The BC Top Employers competition evaluates companies based on eight key areas: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. FCU was recognized for a variety of supports offered to employees, including:

- maternity and parental leave top-ups for all parents with up to 85% of salary for up to 15 weeks – the organization also offers a pre-adoption leave of up to three weeks, with the option to extend their leave into an unpaid leave of absence
- encouraging employees to save for the long term through a defined contribution pension plan, and offering additional financial benefits including preferred mortgage and lending rates, discounted auto insurance, and free financial planning services

First Credit Union believes in building an environment where people love what they do and feel connected to something bigger. If you're looking for a workplace that values collaboration, growth, and community impact, First Credit Union would love to hear from you. Visit the FCU career webpage at firstcu.ca/careers to view available opportunities. First Credit Union's award profile page is available [here](#). To view the full list of winners, please visit [BC's Top Employers](#).

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About First Credit Union

Established in Powell River in 1939. First Credit Union is a values-based financial cooperative serving the needs of community members in Courtenay, Cumberland, Powell River, Union Bay, Bowser, and on Bowen, Hornby, and Texada Islands. As a financial institution owned by its members, First Credit Union ensures all its activities work to build thriving, vibrant communities. With this responsibility top of mind, First focuses on the financial, social and environmental well-being of the members and the communities it serves and invests 10% of its profits back into its communities.

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